

The School District of Hernando County, Florida
Office of the School Board and General Counsel
919 N. Broad Street
Brooksville, FL 34601
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Superintendent: *Lori M. Romano, Ph.D.*
Board Chairperson: *Gus Guadagnino*
Vice Chairperson: *Matthew A. Foreman*
Board Members:
Susan Duval
Mark C. Johnson
Beth Narverud

October 21, 2015

Ms. Teresa Wimmer
4142 Mariner Boulevard
#129
Spring Hill, FL 34609

FILED
2015 OCT 26 PM 11:11
DIVISION OF
ADMINISTRATIVE
HEARINGS

RE: Final Order regarding Teresa Wimmer

Dear Ms. Wimmer:

Enclosed please find the Final Order for your records. The Final Order was signed at the October 20, 2015 School Board Meeting, that was held at the District Office in the School Board Room, 919 North Broad Street, Brooksville, Florida 34601.

If you have any questions, please contact me.

Sincerely,

Kelly A. Pogue

Kelly A. Pogue
Secretary to the School Board and General Counsel

cc: Division of Administrative Hearings (DOAH)
Thomas M. Gonzalez, Esq., Special Counsel to Superintendent
Dennis J. Alfonso, General Counsel to HCSB
Mark S. Herdman, Esquire, Counsel for the Respondent
Personnel File

FILED
EMPLOYEE DISCIPLINARY PROCEEDINGS
BEFORE THE SCHOOL BOARD OF HERNANDO COUNTY

2015 OCT 26 AM 11 12

IN RE:

TERESAWIMMER,
(Instructional Personnel)

DIVISION OF
ADMINISTRATIVE
HEARINGS

Case No.: ED 2015-003
DOAH Case No.: 15-2319TTS

FINAL ORDER

THIS CAUSE came to be heard before the School Board of Hernando County, Florida on the 20th day of October 2015, and upon review, the School Board finds as follows:

1. Teresa Wimmer, ("Respondent") has been a teacher at Pine Grove for roughly 11 years. At the time relevant hereto, she was a teacher of first-grade students, with a class of approximately 18 students.

2. On March 9, 2015 and after a pre-determination meeting in which the Respondent participated, the Respondent was recommended by the Superintendent for termination of her employment with the Hernando County School Board, based upon an incident involving a student that occurred on February 4, 2015.

3. On March 23, 2015, Respondent appealed the recommendation of termination.

4. At the April 21, 2015 School Board meeting, Respondent was suspended without pay effective April 22, 2015 and the Respondent's appeal was referred to the Division of Administrative Hearings.

5. The case was assigned to E. Gary Early, Administrative Law Judge (ALJ), and a final hearing was held on July 7, 2015.

6. The ALJ issued a Recommended Order on August 25, 2015.

7. Neither Party filed exceptions to the Recommended Order:

It is accordingly **ORDERED** as follows:

A. The Board hereby accepts and approves the findings, conclusion, and recommendations of the Recommended Order dated August 25, 2015, a copy of which is attached hereto and incorporated herein by this reference. In accordance with School Board Policy 6.39(4)(c)(vi), such recommended order shall be adopted as a Final Order.

B. Based upon the recommended order, it is further ordered as follows:

- 1) The March 9, 2015 notice of recommendation of termination shall be dismissed, and the recommendation shall be denied; and
- 2) The Respondent shall be reinstated to a position equivalent to that previously held with the Hernando County School Board; and
- 3) The Respondent shall be awarded full back pay and benefits retroactive to April 22, 2015.

C. This Order represents final agency action on this matter. This Order may be appealed to the District Court of Appeal of Florida, Fifth District, 300 South Beach Street, Daytona Beach, Florida 32114, telephone number (386) 947-1530. The appeal must be filed within thirty (30) days of the date of this Order by filing a Notice of Appeal with the School Board c/o Dennis J. Alfonso, Esquire, General Counsel and a second copy with the District Court of Appeals. For further information, contact Dennis J. Alfonso, General Counsel at Post Office Box 4, Dade City, Florida 33526-0004, telephone number (352) 567-5636.

ENTERED on this the 20th day of October 2015.



Gus Guadagnino, Chairperson

Copies to:

Division of Administrative Hearings (DOAH)
Thomas M. Gonzalez, Esq., Special Counsel to Superintendent
Dennis J. Alfonso, General Counsel to HCSB
Mark S. Herdman, Esquire, Counsel for the Respondent
Teresa Wimmer, Respondent
Personnel File